

Active Shooter/Acts of Violence

Emergency: Call 911

Security Situations

- **Report** all suspicious or threatening activity to your supervisor and **911** in an emergency.
- **Be Aware** of the location
- **Lock** office doors, desk, etc.
- **Secure** personal belongings – never leave unattended
- **Request** identification of unknown persons in your area
- **Stay Alert**

Acts of Violence

Acts of violence include any act where weapons or physical aggression is used against a person. Call 911 immediately to report.

Active Shooter

You must first **FIGURE OUT** what your options are and then take action:

Options:

- **RUN** (self evacuation) – if possible, get out of harm's way.
- **HIDE** (Locks, Lights, and Out of Sight) – if getting out is not an option, close and lock doors wherever possible. Get out of sight.
- **FIGHT** – if confronted by the shooter, do everything possible not to be a victim.

Workplace Violence

Definition: Any behavior, action or statement made by an individual or group directed toward another individual, or group, that is threatening or intimidating and causes any reasonable individual to fear for their safety and/or property.

Violence in the Millard School District will not be tolerated in any form.

Should workplace violence occur: Immediately notify your supervisor and Police at 911.

For Students exhibiting concerning, disruptive or threatening behaviors:

- In an emergency contact Police by calling 911.
- In a non-emergency notify your supervisor.