

**MILLARD SCHOOL DISTRICT  
Administrator Salary Schedule 2020-2021**

	Base Salary		Experience Adjustment
	2001-2002	2019-2020	
District Directors: Elementary, Middle	\$63,000	\$85,216	Year 2 through 6 in District 1.5% of base Year 11 as Administrator 3%
High School and Technical School	\$56,000	\$79,272	Year 16 as Administrator 3% Year 21 as Administrator 4%
High School, Middle School, Full Time Asst.	\$51,500	\$73,528	Year 26 in Education 4% Year 27 in Education 3% if requested

Administrators with a Doctorate Degree receive an additional \$1,500 added to their base salary. Administrators without an administrative endorsement will have \$1,000 deducted from their base salary until their credential is received. Administrators without a Masters Degree will have \$1,000 deducted from their base salary until it is completed. In either of these instances, the Superintendent should establish a time limit for completion, in accordance with State Licensure requirements.

Annual Adjustment	Activity	Cell	Travel	Instructional Supervision (Oct. 1 Enrollment)*previous year
	Supervision*	Phone**	Stipend**	
Elementary Principal	\$500	\$480	\$500	\$1 per student for elementary
Middle School Principal	\$750	\$480	\$500	\$1 per student for Middle School Asst Principal
Middle School Assistant Principal	\$500	\$0	\$0	\$2 per student for Middle School Principal
High School Principal	\$6,000	\$600	\$3,750	\$2 per student for High School Full Time Asst
High School Assistant Principal	\$6,000	\$480	\$2,500	\$2 per student for High School Principals
Technical School Principal	\$500	\$480	\$500	
HS 1/2 Time Assistant Principal	\$2,500	\$480	\$1,250	
				<b>Previous Increases to Base</b>
				2002-2003 - 0%                      2003-2004 - 2%
				2004-2005 - 0%                      2005-2006 - 4%
				2006-2007 - 5.25% (employee pays portion of insurance)
				2007-2008 - 0% HB 382 / \$2,500
				2008-2009 - 2%                      2009-2010 - 0%
				2010-2011 - 0%                      2011-2012 - 0%
				2012-2013 - 1%                      2013-2014 - 1.25%
				2014-2015 - 1.5%                    2015-2016 - 3.5%
				2016-2017 - 0.5%                   2017-2018 - 4.5%
				2018-2019 - 1.0%                   2019-2020 -

Length of Contract		
All Principals (10 days flexible)	214 days	
Assistant Principals (10 days flexible)	204 days	*Added to Base Salary
District Directors	224 days	** Claimed Separately

#Steps that were frozen for 2012-13 sch year, will be restored for the 2018-2019 school year

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Administrative Salary Schedule  
2020-2021**

Name: \_\_\_\_\_

Assignment: \_\_\_\_\_

Days: \_\_\_\_\_

Base Salary 2019-2020 School Year: \_\_\_\_\_

Percent (%) Negotiated Increase: \_\_\_\_\_

Base Salary 2020-2021 School Year: \_\_\_\_\_

Years Experience as Administrator: \_\_\_\_\_

Years Experience in Education: \_\_\_\_\_

% Adjustment Experience: \_\_\_\_\_

Base Experience Adjustment: \_\_\_\_\_

Enrollment: \_\_\_\_\_

Daily Rate: \_\_\_\_\_

Base Salary: \_\_\_\_\_

Activity Supervision: \_\_\_\_\_

Per Student Allocation: \_\_\_\_\_

Total Annual Salary: \_\_\_\_\_

HB 382 / FY08 \$2500: \_\_\_\_\_

Total Salary: \_\_\_\_\_

Monthly Payment: \_\_\_\_\_