

**MILLARD SCHOOL DISTRICT
SALARY SCHEDULE
2020-2021 - Revised 12-1-20**

Experience INDEX		B.S. +	BS +	M.S. OR BS+	M.S. +
		CERTIFICATE	20 SEMESTER HOURS	37 SEMESTER HOURS	30 SEMESTER HOURS
1	BASE	\$44,000	\$45,760	\$47,590	\$49,494
2	1.00	\$44,000	\$45,760	\$47,590	\$49,494
3	1.00	\$44,000	\$45,760	\$47,590	\$49,494
4	1.00	\$44,000	\$45,760	\$47,590	\$49,494
5	BASE	\$44,000	\$45,760	\$47,590	\$49,494
6	1.0325	\$45,430	\$47,247	\$49,137	\$51,103
7	1.0375	\$47,134	\$49,019	\$50,979	\$53,019
8	1.0375	\$48,901	\$50,857	\$52,891	\$55,007
9	1.0375	\$50,735	\$52,764	\$54,874	\$57,070
10	1.04	\$52,764	\$54,875	\$57,069	\$59,353
11	1.04	\$54,875	\$57,070	\$59,352	\$61,727
12	1.05	\$57,619	\$59,923	\$62,320	\$64,813
*13	1.04	\$59,923	\$62,320	\$64,813	\$67,406
**14	1.04	\$62,320	\$64,813	\$67,405	\$70,102
***15	1.04	\$64,813	\$67,406	\$70,101	\$72,906
****16	1.03	\$66,758	\$69,428	\$72,205	\$75,093

HB 382/SB2 An educator salary adjustment of \$2,500/\$1,700 has been included in salary amount shown above. Any Professional educator receiving a non-effective evaluation will have \$4,200 deducted for the preceeding school year.

*In order to qualify for Step 13, a teacher must have completed fourteen (14) years of Professional teaching experience.

**Teachers qualifying for Step 14 must have had at least completed Nineteen (19) years of Professional teaching experience.

***Teachers qualify for Step 15 after completion of 25 years in education as a Professional teaching experience.

****To be eligible for Step 16, an employee have completed twenty-seven (27) + years of Professional teaching experience. An eligible employee will be placed on Step 16 upon completion of a request form. An eligible employee will be placed on Step 16 for three (3) years and if they continue to work after the completion of three (3) years on Step 16, will revert back to Step 15 until retirement.

New Professional Educators to the Millard School District are consider Provisional Educators for first three (3) years.

2020-2021 EMPLOYEE BENEFITS

Group Health & Accident Insurance:		Term Life Insurance			Total Annual Premium
IHC EDUCATORS PHD3500		Dental Insurance	Employee \$23,000 Dependent \$ 3,025	Long-Term Dis. Insurance	
Including Prescription Drugs:					
Family:	\$24,216.00	\$1,500.00	\$48.12	\$179.40	\$25,943.52
Couple:	\$17,124.00	\$801.60	\$48.12	\$179.40	\$18,153.12
Single:	\$7,716.00	\$424.80	\$38.40	\$179.40	\$8,358.60

Insurance Paid by Employee: Family: \$720 -- Couple: \$720 -- Single: \$720