

**MILLARD SCHOOL DISTRICT
SALARY SCHEDULE
2021-2022**

Experience INDEX		B.S. + CERTIFICATE	BS + 20 SEMESTER HOURS	M.S. OR BS+ 37 SEMESTER HOURS	M.S. + 30 SEMESTER HOURS
1	BASE	\$45,000	\$45,760	\$47,590	\$49,494
2	1.00	\$45,000	\$45,760	\$47,590	\$49,494
3	1.00	\$45,000	\$45,760	\$47,590	\$49,494
4	BASE	\$45,900	\$47,736	\$49,645	\$51,631
5	1.02	\$46,818	\$48,691	\$50,638	\$52,664
6	1.0325	\$48,340	\$50,273	\$52,284	\$54,375
7	1.04	\$50,273	\$52,284	\$54,375	\$56,550
8	1.04	\$52,284	\$54,375	\$56,550	\$58,812
9	1.04	\$54,375	\$56,550	\$58,812	\$61,165
10	1.04	\$56,550	\$58,812	\$61,165	\$63,612
11	1.04	\$58,812	\$61,165	\$63,612	\$66,156
12	1.05	\$61,753	\$64,223	\$66,792	\$69,464
*13 (15)	1.04	\$64,223	\$66,792	\$69,464	\$72,242
**14 (20)	1.04	\$66,792	\$69,464	\$72,242	\$75,132
***15 (26)	1.04	\$69,464	\$72,242	\$75,132	\$78,137
****16 (27+)	1.03	\$71,548	\$74,410	\$77,386	\$80,482

HB 382/SB2 An educator salary adjustment of \$2,500/\$1,700 has been included in salary amount shown above. Any Professional educator receiving a non-effective evaluation will have \$4,200 deducted for the preceeding school year.

*In order to qualify for Step 13, a teacher must have completed fourteen (14) years of Professional teaching experience.

**Teachers qualifying for Step 14 must have had at least completed Nineteen (19) years of Professional teaching experience.

***Teachers qualify for Step 15 after completion of 25 years in education as a Professional teaching experience.

****To be eligible for Step 16, an employee have completed twenty-seven (27) + years of Professional teaching experience. An eligible employee will be placed on Step 16 upon completion of a request form. An eligible employee will be placed on Step 16 for three (3) years and if they continue to work after the completion of three (3) years on Step 16, will revert back to Step 15 until retirement.

New Professional Educators to the Millard School District are consider Provisional Educators for first three (3) years.

2021/2022 EMPLOYEE BENEFITS

Group Health & Accident Insurance:

IHC EDUCATORS PHD3500		Dental Insurance	Term Life Insurance Employee \$23,000 Dependent \$ 3,025	Long-Term Dis. Insurance	Total Annual Premium
Family:	\$23,508.00	\$1,500.00	\$48.12	\$179.40	\$25,235.52
Couple:	\$16,620.00	\$801.60	\$48.12	\$179.40	\$17,649.12
Single:	\$7,488.00	\$424.80	\$38.40	\$179.40	\$8,130.60