

**MILLARD SCHOOL DISTRICT  
Administrator Salary Schedule  
2022-2023 School Year**

	Base Salary	Experience Adjustment
Directors - Prof Step 15 MS Daily Rate plus \$10:	\$98,951	Year 2 through 6 in District 1.5% of base Year 11 as Administrator 3%
Principals - Prof Step 14 MS Daily Rate plus \$10:	\$91,000	Year 16 as Administrator 3% Year 21 as Administrator 4%
Vice Principals - Prof Step 14 MS Daily Rate:	\$84,717	Year 26 in Education 4%

District admin who are at Step 14 MS+30 or Doctorate will receive an indexing amount of 4% based on the daily rate. Administrators without a Masters Degree will have \$1,000 deducted from their base salary until it is completed. In either of these instances, the Superintendent should establish a time limit for completion, in accordance with State Licensure requirements.

Annual Adjustment	Activity Supervision*	Cell Phone**	Travel Stipend**	Instructional Supervision (Oct. 1 Enrollment)* <i>previous year</i>
Elementary Principal	\$541	\$600	\$500	\$1 per student for Elementary Principal
Middle School Principal	\$812	\$600	\$500	\$1 per student for Middle School Vice Principal
Middle School Vice Principal	\$541	\$600	\$350	\$2 per student for Middle School Principal
High School Principal	\$7,500	\$600	\$3,750	\$2 per student for High School Full Time Vice Principal
High School Vice Principal	\$7,500	\$600	\$2,500	\$2 per student for High School Principal
Technical School Principal	\$541	\$600	\$500	
HS 1/2 Time Vice Principal	\$2,706	\$600	\$1,250	
		*Added to Base Salary		<b>Previous Increase to Base</b>
		** Claimed Separately		2002 - 2003 - 0%      2003 - 2004 - 2%
				2004 - 2005 - 0%      2005 - 2006 - 4%
				2006 - 2007 - 5.25%    2008 - 2009 - 2%
				2009 - 2010 - 0%      2010 - 2011 - 0%
				2011 - 2012 - 0%      2012 - 2013 - 1%
				2013 - 2014 - 1.25%    2014 - 2015 - 1.5%
				2015 - 2016 - 3.5%     2016 - 2017 - 0.5%
				2017 - 2018 - 4.5%     2018 - 2019 - 1.0%
				2019 - 2020 - Sch Adj   2020 - 2021 - 1.0%
				2021 - 2022 - 7.18%    2022 - 2023 - 5.25%

Length of Contract	Days
District Directors	225
All Principals (11 days flexible)	215
Vice Principals (11 days flexible)	205

**Administrator Calculation**

Name: _____	Total Base Salary: _____
Education Step: _____	Activity Supervision: _____
Assignment: _____	Per Student Allocation: _____
Contract Days: _____	Total Annual Salary: _____
Base Salary: _____	Monthly Payment: _____
Years Experience as Administrator: _____ Include upcoming year	Daily Rate: _____
Years Experience in Education: _____ Include upcoming year	
% Adjustment Experience: _____	
Base Experience Adjustment: _____	
Enrollment: _____	