

<b>DESCRIPTOR TERM:</b>	<b>Millard District Policy</b>
<b>Support Services</b>	<b>File Code: 3110</b>
	<b>3<sup>rd</sup> Reading: 06-08-23</b>

## **BLOODBORNE PATHOGENS AND TUBERCULOSIS SCREENING**

### **A. Purpose**

The intent of this policy is to prevent the spread of communicable disease and ensure the health and well-being of district students and employees.

### **B. Bloodborne Pathogens**

1. Millard School District authorizes the following bloodborne pathogen policy for the protection and safety of staff and students. Since body fluids may contain a variety of potentially infectious organisms, it is important for all school personnel to know how to clean them up properly to prevent the spread of infection to students, other personnel, and to themselves.
  - a. All employees of Millard School District are required to participate in annual instruction in the use of Universal Precautions when dealing with cleanup of all blood or body fluids.
  - b. The Universal Precautions must be observed in the cleanup of all blood or body fluids. All employees will treat all blood and body fluids as if known to be infected with potentially infectious pathogens.
  - c. All exposure incidents should be reported to the school administrator.

### **C. Tuberculosis Screening**

1. Tuberculosis continues to be a serious communicable disease. To prevent the spread of this disease in schools, the Millard School District Policy requires proof of tuberculosis skin testing (TB testing), and/or chest x-ray for the following individuals:
  - a. All foreign-born students (except Canada) entering school for the first time.
  - b. All students who have lived in a foreign country (except Canada) for six months or more within the past five years.

- c. All new students and those re-enrolling in the Millard School District will be required to fill out the Tuberculosis Screening Student Enrollment Form in the online registration form.
  - d. New employees who have lived in a foreign country (except Canada) for six months or more in the last five years.
- 2. Results of a tuberculosis skin test or chest x-ray completed after arriving in this country must be presented before the employee begins work, or a student begins attending school.

## **Tuberculosis Screening Employee Form**

*(This form is used for new employees who have lived in a foreign country, except Canada, for six months that are being employed by Millard School District.)*

\_\_\_\_\_  
Employee's Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
School

\_\_\_\_\_  
Position

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip

\_\_\_\_\_  
Telephone

Please answer the following:

Yes

No

Are you a new employee who has lived in a foreign country (except Canada) for six months or more in the last five years?

☐☐

Yes

No

Are you a current employee who has lived in a foreign country (except Canada) for six months or more within the past five years?

☐☐

If the answer to either of these questions is yes, Millard School District requires that you provide proof of a tuberculosis skin test and/or chest x-ray (if the skin test is positive) since arriving in the United States. Test results must be presented to the school district office before employment begins. *(Reference: Millard School District Policy File Code: 3110)*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date