

**MILLARD SCHOOL DISTRICT
Administrator Salary Schedule
2026-2027**

	Base Salary	Experience Adjustment
Directors	\$120,629	Year 2 through 6 in administration 1.5% of base Year 11 as Administrator 3%
Principals	\$110,936	Year 16 as Administrator 3% Year 21 as Administrator 4%
Vice Principals	\$103,276	Year 26 in Education 4%

District admin who are at Step 14 MS+30 or Doctorate will receive an indexing amount of 4% based on the daily rate. Administrators without a Masters Degree will have \$1,000 deducted from their base salary until it is completed. In either of these instances, the Superintendent should establish a time limit for completion, in accordance with State Licensure requirements.

Annual Adjustment	Activity Supervision*	Cell Phone**	Travel Stipend**	Instructional Supervision (Oct. 1 Enrollment)*previous year
Elementary Principal	\$541	\$600	\$500	\$2 per student for Elementary Principal
Middle School Principal	\$812	\$600	\$500	\$2 per student for Middle School Vice Principal
Middle School Vice Principal	\$541	\$600	\$350	\$2 per student for Middle School Principal
High School Principal	\$9,049	\$600	\$3,750	\$2 per student for High School Full Time Vice Principal
High School Vice Principal	\$9,049	\$600	\$2,500	\$2 per student for High School Principal
Technical School Principal	\$541	\$600	\$500	
HS 1/2 Time Vice Principal	\$2,706	\$600	\$1,250	
		*Added to Base Salary		Previous Increase to Base
		** Claimed Separately		2004 - 2005 - 0.00%
				2005 - 2006 - 4.00%
				2006 - 2007 - 5.25%
				2008 - 2009 - 2.00%
				2009 - 2010 - 0.00%
				2010 - 2011 - 0.00%
				2011 - 2012 - 0.00%
				2012 - 2013 - 1.00%
				2013 - 2014 - 1.25%
				2014 - 2015 - 1.50%
				2015 - 2016 - 3.50%
				2016 - 2017 - 0.50%
				2017 - 2018 - 4.50%
				2018 - 2019 - 1.00%
				2019 - 2020 - Sch Adj
				2020 - 2021 - 1.00%
				2021 - 2022 - 7.18%
				2022 - 2023 - 5.25%
				2023 - 2024 - 8.79%
				2024 - 2025 - 2.50%
				2025 - 2026 - 3.00%
				2026 - 2027 - 6.14%

Length of Contract	Days
District Directors	225
All Principals (11 days flexible)	215
Vice Principals (11 days flexible)	205