

DESCRIPTOR TERM: Personnel and Employment	Millard District Policy File Code: 4100 Approved: 05-14-20
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PUBLIC HEALTH EMERGENCY

This policy applies to circumstances where a program is not operating or is operating a reduced basic because of a public health emergency (such as that resulting from COVID-19). District employees whose present positions are funded entirely from federal grant money or state special education funds who are unable to perform the funded hours of work in the interest of the funded program or students of that program may still be paid the full amount for the funded hours of work even though none of that work or only a reduced amount of that work is able to be performed because of the public health emergency. However, if an employee who is performing a reduced amount of work for the federal or state special education funded program also performs work for other District programs or needs, the employee may not be paid the full amount of the funded hours from the federal or state funding but only the amount related to the reduced work provided for the program.