

DESCRIPTOR TERM: Instructional Program	Millard District Policy File Code: 5150 Approved: 07-11-24
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COMPUTER, E-MAIL, AND INTERNET ACCEPTABLE USE POLICY

A. Purpose and Philosophy

Millard School District provides computers, networks, email services, and filtered Internet access to support the educational mission of the School District and to enhance the curriculum and learning opportunities for students and employees. Access to and use of the School District's computers, networks, email services, and Internet access is provided for administrative, educational, communication, and research purposes consistent with the School District's educational mission, curriculum, and instructional goals. General rules and expectations for professional behavior and communication apply to the use of the School District's computers, networks, email services, and Internet access. The intent of this Policy 5150 is to provide students and employees with general requirements for using the School District's computers, networks, email services, and Internet access. This policy may be supplemented by more specific administrative procedures, directives, and rules governing the day-to-day management and operation of the computer system.

B. Internet Protection

1. Access to the internet through District computer networks or systems or by means of devices owned by the District shall be regulated by filtering software or other measures which prevent users from accessing images which are obscene or pornographic or otherwise harmful.
2. Student online activity shall be monitored and specified staff shall have responsibility for supervision of student online activities. In addition, students shall be educated by appropriate staff members regarding appropriate online behavior, including interacting with other individuals through chat rooms or social networking websites and cyberbullying awareness and response.
3. Each school's community council shall also provide for education and awareness on safe technology use and digital citizenship which empowers students to make smart media and online choices and parents to know how to discuss safe technology use with their children.
4. Even though the School District takes reasonable efforts to block material that is obscene, pornographic, or harmful to minors, no filtering system or features will filter out all obscene, pornographic, harmful, or inappropriate material. It is the responsibility of the computer system user to maintain a

high level of integrity to protect themselves and others from such inappropriate material.

[Utah Admin. Rules R277-495-4\(1\)\(e\), \(2\)\(f\), \(3\)\(c\) \(December 13, 2023\)](#)

[Utah Code § 53G-7-216\(3\) \(January 24, 2018\)](#)

[Utah Code § 53G-7-1202\(3\)\(a\)\(iii\), \(iv\) \(May 1, 2024\)](#)

C. Due Process

1. The District will cooperate fully with local, state, or federal officials in any investigation concerning or relating to any illegal activities conducted through the District system or District-owned devices.
2. In the event there is an allegation that a student has violated the District Internet Use Policy, the student will be provided with a notice and opportunity to be heard in the manner set forth in the student disciplinary code.
3. Disciplinary actions will be tailored to meet specific concerns related to the violation and to assist the student in gaining the self-discipline necessary to behave appropriately on an electronic network. If the alleged violation also involves a violation of other provisions of the student disciplinary code, the violation will be handled in accord with the applicable provision of the code.
4. Employee violation of the District Internet Use Policy will be handled in accordance with District policy and collective bargaining agreement, if applicable.
5. Any District administrator may terminate the account privileges of a guest user by providing notice to the user. Guest accounts that are not active for more than ninety days may be removed, along with the user's files, without notice to the user.

D. Search and Seizure

1. System users do not have an expectation of privacy in the contents of their personal files and/or personal electronic mail accounts and records of their online activity accessed via the District's electronic communications system or through District-owned devices.
2. Routine maintenance and monitoring of the system may lead to discovery that the user has violated or is violating the District Internet Use Policy, the student disciplinary code, or the law.
3. An individual search will be conducted if there is reasonable suspicion that a user has violated the law or the student disciplinary code. The nature of the investigation will be reasonable and in the context of the nature of the alleged violation.

4. District employees should be aware that their personal files and/or personal_electronic mail accounts on the District's system or on District-owned devices may be discoverable according to the Government Records Access Management Act.

E. Academic Freedom, Free Speech, and Selection of Material

1. Board policies on academic freedom and free speech will govern the use of the Internet.
2. When using the Internet for class activities, teachers will:
 - a. Select material that is appropriate in light of the age of the students and that is relevant to the course objectives.
 - b. Preview the materials and sites they require students to access to determine the appropriateness of the material contained on or accessed through the site.
 - c. Provide guidelines and lists of resources to assist their students in channeling their research activities effectively and properly.
 - d. Assist their students in developing the skills to ascertain the truthfulness of information, distinguish fact from opinion, and engage in discussion about controversial issues while demonstrating tolerance and respect for those who hold divergent views.

F. Parental Notification and Responsibility

1. The District will notify the parents about the District network and the policies governing its use. Parents must sign an agreement to allow their student to have an individual account. Parents may request alternative activities for their child(ren) that do not require Internet access.
2. Parents have the right at any time to investigate the contents of their child(ren)'s email files. Parents have the right to request the termination of their child(ren)'s individual account at any time.
3. The District Internet Use Policy contains restrictions on accessing inappropriate material and student use will be supervised. However, there is a wide range of material available on the Internet, some of which may not be in accordance with the particular set of values held by an individual student's family. The District will encourage parents to specify to their child(ren) what material is and is not acceptable for their child(ren) to access through the District system.
4. Parents are responsible for monitoring their student's use of MSD Internet when they are accessing the system from home.

G. Access

The following levels of access will be provided:

1. Classroom Accounts
 - a. Elementary age students will be granted Internet access only through a classroom account. Elementary students may be provided with an individual account under special circumstances at the request of their teacher and with the approval of their parent. An agreement will only be required for an individual account, which must be signed by the student and his or her parent. Parents may specifically request that their child(ren) not be provided access through the classroom account by notifying the District in writing (or whatever procedure the District uses for other permissions).
2. Individual Accounts for students
 - a. Secondary students may be provided with individual Internet accounts. Secondary students will have remote access to the system. A written agreement will be required for an individual account. This agreement must be signed by the student and his or her parent.
3. Individual Accounts for District Employees
 - a. District employees will be provided with an individual account and will have remote access to the system. Communications within the course and scope of employees' duties shall be made through this account.

H. Student Use

1. The Utah State Core Standards require students to become effective and efficient users of online resources. Students need access to email and the Internet to meet these requirements.
2. Employees and volunteers assigned to supervise student use of computers must ensure compliance with this policy and/or applicable administrative procedures, directives, and rules.
3. Although student use of the School District's computer system at school will be supervised by school staff, the School District cannot guarantee that students will not gain access to inappropriate material.
4. The School District encourages parents/legal guardians to have a discussion with their students about values and how those beliefs should guide student activities while using the School District's computers, networks, email services, and Internet access.

5. Student access to the School District's computers, networks, and email services is provided primarily for educational use. Occasional personal use is also permitted within the guidelines of this Policy 5150, Policy 6070, Personal Electronic Devices, and all other applicable policies and laws.

I. Employee Use

1. Employees are to utilize the School District's computers, networks, email services, and Internet access for the performance of job duties and professional or career development activities. Incidental personal use is permitted as long as such use does not:
 - a. interfere with the employee's job duties and performance;
 - b. interfere with computer system operations; and/o
 - c. interfere with other computer system users.
2. "Incidental personal use" is defined as use by an individual employee for occasional personal communication and information. Employees are reminded that such personal use must comply with this policy and all other applicable Board policies and administrative procedures, directives, and rules.

J. Use of Personal Devices

1. All use of the District network and Internet system on personal cell phones or other digital devices while on-campus is subject to the provisions of the individual school policies. Users may not share or post personal information about or identifying images of any other student, staff member or employee without permission from that student, staff member or employee.
2. If a user is found to have abused a personal cell phone or digital device in a manner that is not in accord with this policy, the administrator may ban the user's use of any and all personal cell phone or digital devices on the district network.

K. Off-Campus Internet Expression

1. Users may be disciplined for expression on off-campus networks or websites if the expression is deemed to cause a substantial disruption in school or collide or interfere with the rights of other students, staff or employees.

2. Maintaining or posting material to a website or blog that threatens a likelihood of substantial disruption in school, including harming or interfering with the rights of other users to participate fully in school or extracurricular activities, can subject the student or employee to penalties and disciplinary action.

L. Guidelines for Internet Use

1. Personal Safety (The Personal Safety restrictions are for students only):
 - a. Users will not post or provide personal contact information about themselves or other people. Personal contact information includes address, telephone, school address, work address, etc.
 - b. Users will not agree to meet with someone they have met online without their parent's approval and participation,
 - c. Users will promptly disclose to their teacher or other school employee any message they receive that is inappropriate or makes them feel uncomfortable.
2. Illegal Activities
 - a. Users will not attempt to gain unauthorized access to the District system or to any other computer system through the District system or go beyond their authorized access. This includes attempting to log in through another person's account or access another person's files. These actions are illegal, even if only for the purposes of "browsing."
 - b. Users will not make deliberate attempts to disrupt the computer system performance or destroy data by spreading computer viruses or by any other means. These actions are illegal.
 - c. Users will not use the District system to engage in any other illegal act, such as arranging for a drug sale or the purchase of alcohol, engaging in criminal gang activity, threatening the safety of a person, etc.
3. System Security
 - a. Users are responsible for the use of their individual account and should take all reasonable precautions to prevent others from being able to use their account. Under no conditions should a user provide his or her password to another person.
 - b. Users will immediately notify the system administrator if they have identified a possible security problem. Users will not search for or

attempt to discover security problems, because this may be construed as an illegal attempt to gain access.

- c. Users will avoid the inadvertent spread of computer viruses by following the District virus protection procedures.

4. Inappropriate Language

- a. Restrictions against inappropriate language apply to public messages, private messages, and material posted on Web pages.
- b. Users will not use obscene, profane, lewd, vulgar, rude, inflammatory, threatening, slanderous or disrespectful language.
- c. Users will not post information that, if acted upon, could cause damage or a danger of disruption.
- d. Users will not engage in personal attacks, including prejudicial or discriminatory attacks. Users will not harass another person.
 - i. Harassment is persistently acting in a manner that distresses or annoys another person. If a user is told by a person to stop sending the person messages, they must stop.
- e. Users will not knowingly or recklessly post false or defamatory information about a person or organization.

5. Request for Privacy

- a. Users will not re-post a message that was sent to them privately without permission of the person who sent them the message.
- b. Users will not post private information about another person.

6. Respecting Resource Limits

- a. Users will use the system only for educational and professional or career development activities, and limited, high-quality, personal research.
- b. Users will not post chain letters or engage in "spamming." Spamming is sending an annoying or unnecessary message to a large number of people.
- c. Users will be subscribed only to high quality discussion group mail lists that are relevant to their education or professional/career development.

7. Plagiarism and Copyright Infringement

- a. Users will not plagiarize works that they find on the Internet. Plagiarism is taking the ideas or writings of others and presenting them as if they were original to the user.
- b. Users will respect the rights of copyright owners. Copyright infringement occurs when an individual inappropriately reproduces a work that is protected by a copyright. If a work contains language that specifies acceptable use of that work, the user should follow the expressed requirements. If the user is unsure whether or not they can use a work, they should request permission from the copyright owner.

8. Inappropriate Access to Material

- a. Users will not use the District system or District-owned electronic devices to access material that is profane or obscene (pornography), that advocates illegal or dangerous acts, or that advocates violence or discrimination towards other people (hate literature). (See Policy 6070.) For students, a special exception may be made if the purpose is to conduct research and access is approved by both the teacher and the parent. District employees may access the above material only in the context of legitimate research.
- b. If a user inadvertently accesses such information, he or she should immediately disclose the inadvertent access in a manner specified by their school. This will protect users against an allegation that they have intentionally violated the Internet Use Policy.

M. Staff Web Pages

Staff may develop web pages that provide a resource for others. Staff will be responsible for maintaining their resource sites. Staff web pages will not be considered official material but will be developed in a manner as to reflect well upon the District.

N. Student Web Pages

- 1. Students may create a website as part of a class activity. Material presented on a student class activity website must meet the educational objectives of the class activity.
- 2. With the approval of the Principal or Web Publisher, students may establish personal web pages. Material presented in the student's personal website must be related to the student's educational and career preparation activities.

3. It will not be considered a violation of a student's right to free speech to require removal of material that fails to meet established educational objectives or that is in violation of a provision of the Internet Use Policy or student disciplinary code. However, student material may not be removed merely on the basis of disagreement with the views expressed by the student.
4. Student web pages must include the following notice: "This is a student web page. Opinions expressed on this page shall not be attributed to the District."
5. Student web pages will be removed at the end of the school year unless special arrangements are made. A notice will be provided to students prior to such removal.

O. Extracurricular Organization Web Pages and Social Media Accounts

1. With approval of the Principal, extracurricular organizations may establish web pages. Material presented on the organization web page must relate specifically to organization activities.
2. Organization web pages must include the following notice: "This is a student extracurricular organization web page. Opinions expressed on this page shall not be attributed to the District."

P. Student Information

Each school shall develop standards for disclosure of student information that are considered generally acceptable in light of the age of the students attending the school.

Q. Web Page Requirements

1. All District Internet Use Policy provisions will govern material placed on the web.
2. Web pages shall not:
 - a. Contain personal contact information about students beyond that permitted by the school (or District) and parent.
 - b. Display photographs or videos of any identifiable individual without a signed model release. Model releases for students under the age of 18 must be signed by their parent or guardian.
 - c. Contain copyrighted or trademarked material belonging to others unless written permission to display such material has been obtained from the owner. There will be no assumption that the publication of copyrighted material on a website is within the fair use exemption.

3. Material placed on the website is expected to meet academic standards of proper spelling, grammar, and accuracy of information.
4. Students may retain the copyright on the material they create that is posted on the web. District employees may retain the copyright on material they create and post if appropriate under District policies.
5. Each web page will carry a notice indicating when it was last updated and the email address of the person responsible for the page.
6. All web pages should have a link at the bottom of the page that will help users find their way to the appropriate home page.
7. Users should retain a back-up copy of their web pages.

R. Student Records

1. Employees and other computer system users are expected to use appropriate judgment and caution in communications concerning students and staff to ensure that personally identifiable information remains confidential.
2. Employees and other computer system users with access to student records may not use, release, or share these records, except as authorized by federal and state law.

S. No Disclosure of Personal Information

For personal safety purposes in using the School District's email services and Internet access, computer system users are advised not to disclose personal information such as home addresses, home telephone numbers, social security numbers, etc.

T. Indemnification

1. All computer system users shall be responsible for any and all claims, losses, damages, or costs (including attorneys' fees) associated with their use of the School District's computers, networks, email services, and Internet access, including, but not limited to, illegal uses (copyright and trademark violations, defamation, discrimination, harassment, etc.); violations of this policy and/or applicable administrative procedures, directives, and rules; etc., and shall hold harmless and indemnify the School District and its employees and agents from such claims, losses, damages, and costs.

2. The School District assumes no responsibility for any unauthorized charges made by computer system users, including, but not limited to, credit card charges, subscriptions, long distance telephone charges, equipment and line costs, etc., and shall hold harmless and indemnify the School District and its employees and agents from such unauthorized charges.
3. The School District makes no warranties of any kind, either expressed or implied, that the functions or the services of the computer system provided by or through the School District will be error-free or without defect. The School District will not be responsible for any damage users may suffer, including, but not limited to, loss of data or interruptions of service. The School District is not responsible for the accuracy or quality of the information obtained through or stored on the computer system.

U. Revocation of Use

Access and use of the School District's computers, networks, email services, and Internet access is a privilege and not a right. This privilege may be revoked at any time for failure to comply with the terms and conditions of this policy and/or applicable administrative procedures, directives, and rules.

V. Student Violations and Discipline

1. Any student who violates this policy and/or applicable administrative procedures, directives, and rules governing the use of School District computers may be subject to disciplinary action, such as losing computer use privileges, suspension, and expulsion. Illegal uses by students of School District computers may also result in referral to law enforcement authorities.
2. Disciplinary action may be taken against a student for violation of this policy consistent with Board policies and administrative procedures. Students are entitled to due process and may appeal disciplinary action as provided in Policy 6110.

W. Employee Violations and Discipline

1. Any employee who violates this policy and/or applicable administrative procedures, directives, and rules governing the use of School District computers may be subject to disciplinary action, up to and including termination. Professionally licensed employees may be referred to the Utah Professional Practices Advisory Commission (UPPAC), along with any and all evidence, for investigation and possible disciplinary action against professional licensing. Illegal uses by employees of School District computers will also result in referral to law enforcement authorities.

2. Disciplinary action may be taken against an employee for violation of this policy consistent with Board policies, administrative procedures, and procedures set forth in the Certified Employee Handbook, Classified Employee Handbook, or Management Team Handbook as applicable. Employees are entitled to due process and may appeal the disciplinary action imposed by following the procedures set forth in the applicable employee handbook.

X. Acceptable Use Agreements

1. Annually, each employee authorized to access the School District's computers, networks, email services, and Internet access is required to sign as part of their employment contract an "Employee Acceptable Use Agreement" stating that they have read the Agreement and this policy, and that they agree to comply with the terms and conditions set forth therein. This will be kept, as part of the employment contract, on file at the District.
2. Each school year, every student authorized to access the School District's computers, networks, email services, and Internet access shall be required to review and agree to the provisions of the "Student Acceptable Use Agreement" as part of the registration process. Parents/legal guardians must provide assurances that they and the student have reviewed the policy and agree to comply with the terms and conditions set forth therein.

Y. Notice

Notice of the availability of this policy shall be posted in a conspicuous place within each school.