

<b>DESCRIPTOR TERM:</b>  <b>Students</b>	<b>Millard District Policy</b> <b>File Code: 6101</b>  <b>Approved: 05-16-19</b>
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## **STUDENT CONDUCT RELATING TO EXTRACURRICULAR ACTIVITIES**

### **A. Extracurricular Activities**

Extracurricular Activities are defined as: “Any activity that is not part of the regular classroom curriculum.” Student Government is also considered as an extracurricular activity. The following standards apply to student conduct relative to extracurricular activities:

1. Extracurricular activities exist for the benefit of the student. These activities are deemed to be a privilege, not a right.
2. Membership opportunities in extracurricular activities shall be extended to all registered students who meet reasonable standards of attendance, conduct, and scholarship.
3. Students participating in extracurricular activities shall cooperate with the advisor of the activity.
4. Each school, and each organization sponsoring extracurricular activities, under the direction of the principal, shall develop student standards, student by-laws or student contracts (hereinafter referred to as “Student Standards”) to govern student behavior in each extracurricular activity which shall comply with, but are not limited to, current district and school policies. Student Standards may exceed district standards.
5. Each school will maintain a Student Standards File for each extracurricular activity they sponsor.
6. Participating students and their parent/guardian shall sign a statement indicating that they have received a copy of the Student Standards prior to participating in each extracurricular activity, and agree to comply with the provisions therein.
7. Advisors to each organization are responsible to keep the completed and signed forms on file for each participant. The advisor, in collaboration with the principal, will also enforce any necessary action when an infraction occurs.
8. Each extracurricular activity shall be governed by, but not limited to, minimum standards established by the Board of Education. These minimum standards, delineated herein must be published as part of each extracurricular activity’s Student Standards.

9. Each school will establish a written code of student conduct which is consistent with, and incorporates the District Student Conduct Code. The principal of the school has the responsibility to see that students and faculty are in compliance with this policy. The rules and disciplinary procedures shall be clear, concise, reasonable, and enforceable. It is recommended that principals in the district work together to make policies consistent within and between schools.

**B. Minimum Standards and Discipline Guidelines**

The Millard School District provides a variety of opportunities for students to participate in extracurricular activities in meaningful ways. However, there is no constitutional right to participate in these types of activities, and the district does not, through this policy or any other provision of law, create such a right. It is of the utmost importance that those involved in student government, extracurricular activity clubs or organizations, and competitive athletics and related activities, comply with all applicable laws and rules of behavior and conduct themselves at all times in a manner befitting their positions and responsibilities. Accordingly, students shall be in compliance with the following minimum standards at the time of application for membership in, and during the seasons of extracurricular activities.

1. Regular attendance in all classes is required of students participating in extracurricular activities. Students must comply with the current attendance policy. Students must keep their obligation for release time. A truancy violation must be made up before the day of an activity or students will not be allowed to participate.
2. Students will wear appropriate dress that reflects modesty and good taste. (See Dress Code, File Code: 6080)
3. Students must maintain a 2.0 Grade Point Average to participate in all extracurricular activities. It is the student's responsibility to maintain his/her eligibility. Each secondary school will develop a procedure to establish the eligibility of each student, as determined by the end of term grades. If the student is not eligible, participation will be suspended until such time that the student once again meets the minimum standards for participation.
4. Students, who are members of extracurricular organizations, who display inappropriate behavior, shall receive consequences determined by the joint decision of the advisor and principal. Inappropriate behavior includes, but is not limited to the following:
  - a. Frequent or Flagrant use of foul, abusive, or profane language.
  - b. Frequent or flagrant willful disobedience, defiance of proper authority, or disruptive behavior.

- c. Willful destruction or defacing of school property.
  - d. Theft.
  - e. Behavior which unreasonably disrupts or interferes with the educational process for other students.
5. Students who are members of extracurricular organizations who participate in the following prohibitive conduct shall be suspended from all extracurricular activities for a minimum of 30 calendar days or to the end of the season whichever is shorter.
- a. Illicit use, possession or distribution of controlled substances or drug paraphernalia, and the use, possession or distribution to tobacco/electronic cigarettes or alcoholic beverages contrary to law.
  - b. Hazing, demeaning, or assaultive behavior, whether consensual or not, including behavior involving physical violence, restraint, improper touching, or inappropriate exposure of body parts not normally exposed in public settings, forced ingestion of any substance, or any act which would constitute a crime against a person or public order under Utah Law.
  - c. Behavior, or threatened behavior, which poses an immediate and significant threat to the welfare, safety or morals of other students or school personnel, or to the operation of the school.
  - d. Sexual offenses and related deviant behavior as described in Utah Code Annotated 76-5-401 through 407, inclusive, 76-7-104, or any subsequent enactments of such sections.
6. Student must comply with the Utah High School Activities Association (UHSAA) participation requirements. [<http://www.uhsaa.org/info> (under topic "Handbook")]
7. An ineligible student may not represent the school in any of the activities governed by this policy. A student who is deemed to be ineligible may not do any of the following:
- a. Be in uniform on competition day;
  - b. Warm up with the team;
  - c. Be introduced as a member of the team;
  - d. Sit on the bench with the team;
  - e. Travel with the team.

8. In order to participate in extracurricular activities a student must be in good standing with the school. Students who have been suspended or expelled from school become ineligible for participation during the period of the suspension or expulsion. Behavior expectations are also established by UHSAA and district/school policies. Additional behavior expectations for participation in extracurricular activities may be established by teams/groups so long as they are clearly outlined for students and their parent/legal guardians in a disclosure document.

### **C. Scholastic Performance – Athletics**

1. Students who are scholastically ineligible for a grading period cannot represent their school in extracurricular activities governed by this policy. At the discretion of the head coach/advisor, a current scholastically ineligible student may: (a) try-out and/or practice with a team/group; and (b) represent the school at the beginning of a new grading period provided said student becomes scholastically eligible. In order to permit such participation of current scholastically ineligible students, the head coach/advisor shall prepare a written disclosure statement of this information and distribute it to all students prior to the beginning of try-outs and/or team/group participation.
2. A student must have a 2.00 Grade Point Average (GPA) and not more than one “failing” or “incomplete” grade from the previous grading period.
3. The GPA must include all grades taken on a concurrent enrollment basis. A grade received for a course taken at a college or through the distance learning center will be counted the same, for eligibility purposes, as a single grade received in any other class during that grading period regardless of the number of college credits that it represents.
4. For eligibility purposes, students become accountable for their grades on the day following the grade posting deadline at the school. The grade posting deadline is the fifth (5th) school day following the end of the grading period. It is the student’s responsibility to insure that eligibility standards will be met by the grade posting deadline regardless of whether report cards have been issued. If, however, an error in calculating or recording the grade is discovered when the report cards are issued, the error may be corrected.
5. Except as outlined above, a grade may not be changed for the sole purpose of allowing a student to become eligible.
6. The grade “P” received from any class which grades on a pass/fail basis is not counted when assessing the GPA for eligibility purposes. The grades “F” – Fail, “I” – Incomplete, “NG” – No Grade, or “NC” – No Credit, are considered failing grades until made up.
7. For activities which occur during the first grading period in the fall, eligibility is based on the last report card issued for the preceding spring. Incoming

ninth grade students must meet the same eligibility standards based upon the previous spring report card. Deficiencies or other grades earned during that grading period may be made up during the summer, but make-up course-work must be in the same subject and done through a district approved program.

**D. Scholastic Performance – Non-Athletic Activities**

1. Individual schools, with approval of the school principal, may establish the GPA requirement to be met for cheerleading, student council, clubs, and other events and activities not sponsored by UHSAA.
2. Any other exceptions to this policy for those activities must be approved by the school principal and must be clearly identified in the team, club, or group disclosure statement.

**E. Procedures for Expulsion from Extracurricular Activities**

**First Level Proceedings**

When a student engages in conduct that requires expulsion from any extracurricular activity, the following school procedures apply:

1. The advisor, principal, or vice-principal shall immediately provide notice to the student and student's parent or guardian. Notice shall, if possible, be given by telephone. If reasonable efforts to contact the parent or guardian by telephone are unsuccessful, then written notice shall be sent to the parent or guardian. The notice should indicate:
  - a. That the student has been suspended from the extracurricular activity.
  - b. The grounds for suspension.
  - c. The period of time the student is suspended.
  - d. The date, time and place for the parent or guardian to meet with the principal or vice-principal to review the suspension.
2. At the meeting with the student, the parent or guardian, and the advisor, principal, or vice-principal, the student shall be informed of the charges and evidence against him/her. If the student denies the charges, he/she shall be given an opportunity to tell his/her side of the story. If the parent or guardian and/or the student fails or refuses to attend the meeting at the scheduled date, time and place, and reasonable efforts to contact them are unsuccessful, the principal or vice-principal shall mail notification to the parent or guardian describing the charges against the student and the evidence against him/her.
3. The student will be notified of the decision within five (5) calendar days of the meeting.

### **Second Level Proceedings**

1. The parent or student has a right to appeal the school level decision to the superintendent. The notice requesting an appeal shall be in writing and shall be filed with the superintendent within ten (10) calendar days from the date of the decision.
2. Upon receipt of the request for hearing, the superintendent shall schedule a hearing to be held with the student's parent or guardian, the student and the superintendent. The superintendent shall preside and conduct the hearing at the appointed time and place. The district and the student may be represented by a person of their choice. Each side may present witnesses, cross-examine witnesses, and make legal argument relevant to the issue.
3. At the conclusion of the hearing, the superintendent may make a final determination of the matter or may take the matter under advisement. If the superintendent takes the matter under advisement, he/she shall make a final determination not more than three (3) days after the hearing is concluded. The decision shall be reduced to writing and mailed to the student and his/her parent or guardian within five (5) days of the final determination.
4. If the superintendent determines that suspension is appropriate, he/she shall make written findings to support the suspension.
5. For purposes of this policy, the term "superintendent" shall also mean a person designated by the superintendent to act in his/her place or behalf during the hearing proceedings.

### **Third Level Proceedings**

A student may appeal the determination of the superintendent to the Board of Education by filing a written notice of appeal with the superintendent within ten (10) days of the date the decision of the superintendent is mailed to the student. No further hearing will be held. The Board will review the evidence submitted to the superintendent and the written findings and determination of the superintendent. The Board may request additional information if necessary. The Board may affirm or modify the superintendent's decision. The Board's written decision will be issued within ten (10) days of receipt of the student's written notice of appeal.

### **F. Applicability of Safe School Policy and Student Standards**

1. Students Standards: When an organization's Student Standards require discipline or punishment more severe than the disciplinary measures set forth in this policy, the disciplinary provisions contained in said Student Standards shall control.

2. **Safe School Policy:** Students engaged in extracurricular activities shall be subject to the provisions of the Safe School Policy, File Code 6090. When a student is suspended from school under the Safe School Policy for a period of time exceeding suspension from an extracurricular activity as provided for herein or in the Student Standards, such student shall remain suspended from the extracurricular activity until such time as when student is reinstated in school.