

DESCRIPTOR TERM: Students	Millard District Policy File Code: 6410 Approved: 10-10-24
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STUDENT DRESS

A. General Policy

1. The Board of Education of Millard School District (Board) supports the position that parents should oversee the appearance of their children and that school personnel should not take exception to student apparel that is clean, safe, and non-disruptive. Schools shall adopt site-specific dress codes using community input and incorporate the basic standards contained in this policy.
2. Goals and Values of a Dress Code – All students should be able to dress comfortably for school without fear of unnecessary discipline or body shaming. The school should be an environment where teachers can focus on teaching without the additional and often uncomfortable burden of dress code enforcement. Students should not face unnecessary barriers to school attendance. Dress guidelines and standards shall not discriminate on the basis of any legally protected classification.
3. Site-specific dress codes shall be created at each school in collaboration with parents, teachers, staff, and administrators. Schools shall review site-specific dress guidelines and standards at least every other year with the school's community council. Dress codes should balance students' rights to appropriately express themselves with respect to the school community and dressing in a manner that is conducive to the learning environment.

B. Dress Code Guidelines

1. Student attire and expression shall not cause significant disruption to school activities or programming.
 - a. Disruption is defined as, but not limited to, reactions by other individuals to the clothing or adornment, which causes the teacher/administrator to lose the attention of the students, to modify or cease instructional activities, or to deal with the student confrontations or complaints.
2. Students shall be fully dressed. This includes a clothing top and bottom that covers nudity, partial nudity, and under garments.

3. Students shall wear footwear that is safe for the school environment.
4. Students shall not cover their face, unless for religious, health, or medical reasons.
5. Students shall not wear apparel, jewelry, accessories, and/or markings or groom themselves in a manner that depicts obscenity, lewdness, hate, or violence.
6. Student attire and expression shall not depict or imply sexually explicit or pornographic behavior or language.
7. Students shall not wear attire with messages targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or any other protected classification.
8. Students shall not display images or language relating to drugs, alcohol, tobacco, vaping, or other substances prohibited on school property.
9. Students shall not display images or language promoting hate or violence or that creates a hostile or intimidating environment for another student or employee.
10. Student attire and expression shall not advocate or promote a gang or any gang related activities.
11. Clothing and accessories that could be used as a weapon are prohibited.

C. Procedures and Discipline

Students who do not follow the dress guidelines shall be offered the opportunity to modify their attire or borrow clothing the school provides. If students do not want to wear the clothing provided or follow directions in modifying their attire, they may be subject to discipline, and parents shall be contacted. School administration shall be responsible for the interpretation and enforcement of student dress guidelines.