MSD: Drug-Free Workplace Purpose and Safety Focus

This policy also serves the local purpose of providing a safe and productive work and educational environment free from the effects of the unlawful use, distribution, dispensing, manufacture, and possession of controlled substances, alcohol use, and tobacco or electronic cigarette use during work hours or on school property; identifying, correcting, and removing the effects of drug and alcohol abuse in the school environment and on job performance; and assuring the protection and safety of students and employees.

Source: MSD Policy 4330, approved 2024.