MSD: Tobacco, Electronic Cigarettes, and Prescription Drug Use

In addition to the alcohol, illegal-drug, and controlled-substance restrictions stated above, employees may not use tobacco products or electronic cigarettes in any form on District property, in District-owned vehicles, or at school-sponsored activities or events while acting in an employment capacity.

Prescription drugs, including controlled substances in Schedules II through V, used by employees during school time must be taken according to the prescription and must not impair employee performance, judgment, supervision, driving, or student-safety responsibilities.

Source: MSD Policy 4330, approved 2024; MSD Policy 4300, approved 2023.