MSD: Prospective Employees, Volunteers, and Volunteer Applicants

Where authorized by law and District procedure, the District may require drug or alcohol testing of prospective employees, volunteers, and prospective volunteers when the testing is connected to hiring, continued employment, volunteer service, safety-sensitive access, student safety, or another legally permissible District purpose. This local provision does not expand random testing beyond the USBA policy or applicable law and does not apply to bus drivers or safety-sensitive transportation positions governed by DAH.

Source: MSD Policy 4330, approved 2024.