MSD: Professional Appearance, Speech, Respect, and Confidentiality

District employees are expected to conduct themselves in a professional manner in appearance, behavior, and speech whenever they are representing the District. Employees shall keep protected information confidential, treat students, parents, fellow employees, and community members with dignity and respect, and maintain communications that are fair, positive, and sensitive to individual circumstances.

Employees shall not use profanity or vulgarity in their professional capacities, responsibilities, or duties. Speech and conduct should model good citizenship and high moral and ethical principles. Employees shall address problems, concerns, and grievances in an appropriate manner, beginning with the person closest to the problem when reasonably appropriate.

Source: MSD Policy 4300, approved 2023.