MSD: Career Teacher Renewal and Contract-Reduction Reference

A career teacher may consider employment renewed for the succeeding year unless the teacher has been placed on probationary status, formal remediation, or informal remediation, or unless another lawful nonrenewal, termination, reduction-in-force, or contract action is taken under the applicable District policy and Utah law.

Millard's prior contract language also recognized that decreased pupil enrollment, unforeseen circumstances eliminating the need for a teacher's service, or funding reductions may require contract, salary, or staffing action. Those actions shall be administered under the District's orderly school termination, reduction-in-force, salary schedule, budget, and contract policies and not as an independent exception to due process or statutory requirements.

Source: MSD Policy 4040, approved 2021.