MSD: Local Retirement Benefit and Reemployment Placement

The District's separate employee incentive and retirement benefit remains governed by local Board policy and does not replace Utah Retirement Systems requirements. A former employee who retires under the local retirement-benefit policy shall receive the same consideration for reemployment as any other applicant and must satisfy Utah Retirement Systems reemployment requirements before reemployment is finalized.

If a retiree is reemployed as a licensed teacher, the retiree shall be treated as a provisional teacher and placed on the salary schedule according to experience up to Step 8, or with Board approval up to Step 10, subject to current salary schedules, licensure requirements, Utah Retirement System restrictions, and Board approval where required.

Source: MSD Policy 4020, approved 2025.