MSD: Reporting Coordination for Staff Boundary, Abuse, and Harassment Concerns

A staff member who has knowledge of suspected student bullying, cyberbullying, hazing, abusive conduct, retaliation, harassment, or related misconduct shall promptly notify the student's building administrator and shall also comply with any separate mandatory reporting duties for child abuse or neglect, sexual harassment, employee-student boundary violations, student prohibited acts, threats against a school, or other reportable conduct.

When the alleged conduct may also involve a staff member, volunteer, contractor, parent, visitor, or other adult, the building administrator shall coordinate with the Superintendent or designee, Title IX Coordinator, law enforcement, DCFS, Human Resources, or other appropriate District officials as required by the nature of the allegation and applicable policy.

Source: MSD Policy 4310, Staff Code of Conduct, approved 2021; MSD Policy 7160, Conduct on School Premises, approved 2021.