MSD: Discrimination, Retaliation, and Coordinator Routing

Student complaints alleging sex discrimination other than sexual harassment may be raised under this policy and may also be reported to the District Title IX Coordinator. Student complaints alleging sexual harassment shall be routed to Policy FHAB. Student complaints involving disability discrimination, disability access, or Section 504-related concerns shall be coordinated with the District Section 504 Coordinator and any other procedure required by law. Retaliation complaints may be raised under this policy or, where applicable, under the bullying, hazing, abusive conduct, or sexual harassment policy framework.

This local routing provision does not create an additional Board hearing right beyond the USBA model. It preserves the District's local coordinator and routing structure so student complaints are directed to the correct policy and administrator at the first possible level.

Source: MSD Policy 4005, Employment Objectives: Nondiscrimination, approved 2024; MSD Policy 6020, Language Access Plan, approved 2024.