# MSD: Mandatory Reporting, Confidentiality, and Separate Student Safety Duties

Nothing in the Title IX sexual harassment process replaces any mandatory duty to report suspected child abuse, neglect, trafficking, or other reportable safety concerns to the appropriate agency or official. District employees who receive information suggesting abuse, neglect, sexual abuse, trafficking, serious threat, bullying, hazing, abusive conduct, staff-student boundary violations, or criminal conduct shall follow the reporting policy that applies to that concern, even if the same facts may also be reviewed under this policy.

Sexual harassment records, supportive measures, investigative materials, and student information shall be maintained in a manner that protects confidentiality and complies with FERPA, GRAMA, student data protection requirements, Title IX, and District student-record policies.

*Source: MSD Policy 4370, Sexual Harassment, approved 2024; MSD Policy 4350, Child Abuse and Neglect Reporting, approved 2024; MSD Policy 6030, Student Records, approved 2022.*