

**MILLARD SCHOOL DISTRICT
SALARY SCHEDULE
2020-2021**

STEP INDEX		B.S. + CERTIFICATE	BS + 20 SEMESTER HOURS	M.S. OR BS+ 37 SEMESTER HOURS	M.S. + 30 SEMESTER HOURS
1	BASE	\$40,500	\$42,120	\$43,805	\$45,557
2	1.00	\$40,500	\$42,120	\$43,805	\$45,557
3	1.00	\$40,500	\$42,120	\$43,805	\$45,557
4	BASE	\$42,451	\$44,150	\$45,915	\$47,752
5	1.03	\$43,725	\$45,475	\$47,292	\$49,185
6	1.0325	\$45,146	\$46,952	\$48,829	\$50,783
7	1.0375	\$46,839	\$48,713	\$50,661	\$52,687
8	1.0375	\$48,595	\$50,540	\$52,560	\$54,663
9	1.0375	\$50,417	\$52,435	\$54,531	\$56,713
10	1.04	\$52,434	\$54,533	\$56,713	\$58,982
11	1.04	\$54,531	\$56,714	\$58,981	\$61,341
12	1.05	\$57,258	\$59,550	\$61,930	\$64,408
*13	1.04	\$59,548	\$61,932	\$64,407	\$66,984
**14	1.04	\$61,930	\$64,409	\$66,984	\$69,664
***15	1.04	\$64,407	\$66,985	\$69,663	\$72,450
****16	1.03	\$66,340	\$68,993	\$71,753	\$74,623

HB 382/SB2 An educator salary adjustment of \$2,500/\$1,700 has been included in salary amount shown above.
Any Professional educator receiving a non-effective evaluation will have \$4,200 deducted for the preceeding school year.

*In order to qualify for Step 13, a teacher must have completed fourteen (14) years of Professional teaching experience.

**Teachers qualifying for Step 14 must have had at least completed Nineteen (19) years of Professional teaching experience.

***Teachers qualify for Step 15 after completion of 25 years in education as a Professional teaching experience.

****To be eligible for Step 16, an employee have completed twenty-seven (27) + years of Professional teaching experience
An eligible employee will be placed on Step 16 upon completion of a request form. An eligible employee will be placed on Step 16 for three (3) years and if they continue to work after the completion of three (3) years on Step 16, will revert back to Step 15 until retirement.

New Professional Educators to the Millard School District are consider Provisional Educators for first three (3) years.

2020-2021 EMPLOYEE BENEFITS

Group Health & Accident Insurance:		Term Life Insurance			Total Annual
IHC EDUCATORS PHD3500		Dental	Employee \$23,000	Long-Term Dis.	Premium
Including Prescription Drugs:		Insurance	Dependent \$ 3,025	Insurance	
Family:	\$24,216.00	\$1,500.00	\$48.12	\$180.60	\$25,944.72
Couple:	\$17,124.00	\$801.60	\$48.12	\$180.60	\$18,154.32
Single:	\$7,716.00	\$424.80	\$38.40	\$180.60	\$8,359.80

Insurance Paid by Employee: Family: \$720 -- Couple: \$720 -- Single: \$720