MILLARD SCHOOL DISTRICT DELTA, UTAH

Following are the minutes of the Board of Education meeting held Friday, February 14, 2025, at the District Office, Delta, Utah.

Meeting convened at 2:00 pm

The President of the Board called the meeting to order at 2:00 pm. The Business Administrator was directed to call the roll which indicated the Board Members shown below were present. The President stated that the meeting was a regularly called meeting and that notice of the time, place, and agenda of the meeting had been posted to the Utah Public Notice website and the Millard School District webpage, found under BoardDocs. The local news media, each member of the governing body, the Millard County Commission Chair, and the mayor of each incorporated city within Millard County, have been notified as to where the electronic notice and agenda can be found within BoardDocs, with a copy being evidenced by a true and correct copy thereof being attached thereto. Exhibit #22.

Call to Order

Members in attendance:

Members in Attendance

Tiffany T. Nelson, President Sarah A. Richins, Vice President Ian E. Adams, Member James W. Stephenson, Member Diane F. George, Member David V. Styler, Superintendent Corey S. Holyoak, Business Administrator

Opportunity was given to any public present to offer an opening reverence.

Opening Reverence: Sarah Richins

Pledge of Allegiance: Sarah Richins

Prior to the Board of Education meeting, the Members of the Board met in a Board Work Session, in which the following items were reviewed and discussed:

Board of Education Work Session

- 1. Review and Discuss Action Items
- 2. Policy Considerations

1st Reading

Policy 5180 – Evaluation and Selection of Instructional Materials

Policy 5181 – Evaluation and Selection of Library Materials

Policy 5182 – Evaluation and Selection of Classroom Materials

Policy 5183 – Evaluation and Selection of Other Learning Materials Policy

4th Reading

Policy 4210 – Administrative Internships

- 3. Review of Proposed Fee Schedule for 25-26 School Year
- 4. Review of Capital Outlay Requests for 25-26 School Year
- 5. Legislative Update
- 6. Update on Building Projects
- 7. School Safety Update
- 8. DHS Auditorium Differential Increase Request Brendan Spencer/Jared Christensen

Closed Executive Session

Closed Executive Session

Member Richins made a motion to go into Closed Executive Session to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for 2024-2025 and 2025-2026 school years), as provided for in Utah Code: 52-4-205(1)(a), seconded by Member Adams, with the voting as follows:

| Member Richins | Aye |
|-------------------|-----|
| Member Adams | Aye |
| Member Nelson | Aye |
| Member George | Aye |
| Member Stephenson | Ave |

Member George made a motion to return the meeting to a Regular Session, seconded by Member Adams, with the voting as follows:

Regular Session

| Member George | Aye |
|-------------------|-----|
| Member Adams | Aye |
| Member Nelson | Aye |
| Member Richins | Aye |
| Member Stephenson | Aye |

Time of the Closed Executive Session was from 2:10 pm to 2:30 pm.

Time

I, Tiffany T. Nelson, President of the Millard School Board of Education, certify and swear that the purpose of the above Closed Executive Session was to review and discuss the character and professional competence of individuals, or physical or mental health of an individual (personnel assignments, concerns, and staffing for the 2024-2025 and 2025-2026 school years) as provided for in Utah Code: 52-4-205(1)(a).

Certification

| Tiffany 7 | . Nelson, | President |
|-----------|-----------|-----------|
| | | |

Corey S. Holyoak, Business Administrator

<u>Minutes</u>

Minutes of the Board of Education meetings held January 8, 2025; January 13, 2025; January 22, 2025; January 24, 2025; and January 27, 2025, were approved, by a motion from Member Adams, seconded by Member Richins, and carried unanimously by the Members of the Board.

Board President's Report

Board President's Report

Board President, Tiffany Nelson, reported on some of the changes that have taken place since the last regular board meeting. She also commented on the progress of the building projects.

Superintendent Styler's Report

Superintendent Styler's Report

None

Business Administrator Report

None BA Report

Consent Items

Consent Items

The following Consent Items were presented to the Members of the Board for review and consideration:

Payment of Bills / Approval of Financial Reports

Payment of Bills / Approval of Financial Reports

Payment of bills from check #27373 to check #27522, inclusive, and ACH #2272 through #2364 inclusive, Zions First National Bank, along with the financial reports from General Accounts. Exhibit #23.

Substitute

Substitute Teacher Requests

Teacher Requests

Aspen Blazzard – Student Teacher Corbin Markward – Student Teacher Duane Howlett – Sutherland Madeline Wood – Oak City Lexie Nieves – Meadow Brek Kirkland – Delta

Recommended for approval.

Substitute Bus Drivers

Substitute Bus Drivers

Shantel Kesler – Fillmore Chris Forward – Delta Noah Chatwin – Delta Luz Rojas Inga – Delta

Recommended for approval.

Adult High School Diplomas

Adult High School

Kolby Spencer Evans Vernon Rex Martine Michael Ray Gallegos

Recommended for approval.

Compulsory Attendance

2024-2025 School Year Compulsory Attendance Compliance

| Parent(s) | Child(ren) | School/Grade |
|---------------------|------------------------------|----------------|
| Lisa Chittenden | Morgan Hare | DHS/11th Grade |
| Emily Phillipsen | Atreyu Phillipsen | DMS/8th Grade |
| Rustin Crafts | Bria Olivia Crafts | DHS/11th Grade |
| Maria Jacobo | Jael Vergara | DHS/12th Grade |
| | Johann Vergara | DHS/12th Grade |
| Angela Macias | Arda Lynn Maria Macias | DHS/10th Grade |
| Cassie Brown | Kane Brown | DSES/1st Grade |
| Cassandra Martinez | Clemintine Martinez-Mancinas | DNES/3rd Grade |
| | Lincoln Martinez-Mancinas | DNES/2nd Grade |
| Nicki Jenkins | Libby Johnson | DHS/9th Grade |
| Samantha Greathouse | Lily Anderson | DMS/8th Grade |
| Kalley Harris | Kash Harris | DNES/2nd Grade |

Recommended for approval.

Early Graduation

Early Graduation Requests

McKenna Johnson – Junior – Delta High School Aria Robison – Senior – Millard High School Noah Rowell – Senior – Millard High School Addie Ruuth – Senior – Millard High School

Recommended for approval

Personnel Items

Personnel Items

Letters of Resignation

Candace Fowles – District Psychologist
Delainee Bliss – DHS Drill Team Coach

Recommendation for Various Positions

Alexis Smith – SPED Instructional Assistant
Brynnlee Harris – SPED Instructional Assistant
Lena Leach – DHS Part-Time Custodian
Lehi Moran – DSES Instructional Assistant
Becky Callister – Director of Secondary Programs

Sheila Sheriff – Director of Elementary/Special Education

Recommended for approval.

Spring Sports Activity Schedules

Millard High School

Softball Baseball Track

Boys Soccer Girls Golf

Delta High School

Baseball Softball Boys Tennis Girls Golf Track Boys Soccer

Recommended for approval.

<u>Utah High School Activity Association 150 Mile Contest Approval</u>

Millard High School

Softball to St. George – March 7-8, 2025 Baseball to Salt Lake City – April 3, 2025 Track to St. George – March 7-8, 2025 Track to St. George – March 21-22, 2025 Track to Hurricane – April 4-5, 2025 Boys Soccer to St. George – March 7-8, 2025

Delta High School

Softball to St. George – March 14-15, 2025 Boys Tennis to St. George – March 7-8, 2025 Track to St. George – March 21-22, 2025 Baseball to Grand County – March 7, 2025

Recommended for approval.

Amended 24-25 School Land Trust Plans

Delta North Elementary School Amended Land Trust Plan for 2024-25

Recommendation for Various Positions

Letters of

Spring Sports Schedules

UHSAA 150 Mile Approvals

Amended School Land Trust Plans Principal Carolee Ferris provided an amendment to Delta North Elementary School's Land Trust Plan for the 2024-25 school year. The amendment included plans to spend the rest of the school's carryover from prior years.

Fillmore Elementary School Amended Land Trust Plan for 2024-25

Principal Sheila Sheriff provided an amendment to Fillmore Elementary School's Land Trust Plan for the 2024-25 school year. The amendment included plans to spend the rest of the school's carryover from prior years.

EskDale High School Amended Land Trust Plan for 2024-25

Head Teacher Sharon Conrad provided an amendment to EskDale High School's Land Trust Plan for the 2024-25 school year. The amendment included plans to spend the rest of the school's carryover from prior years.

Recommended for approval.

Member Stephenson made a motion to approve and accept the Consent Items, as listed above, seconded by Member Adams, and carried unanimously by the Members of the Board.

Honoring Excellence

Honoring Excellence

Jamie Barrus – Nurse – Delta

Natalie Ralphs – Nurse – Fillmore

Millard School District Special Education Teachers

The Millard School District school nurses and special education teachers were recognized for their outstanding work in serving the students in Millard County. They were each presented with a gift as a token of appreciation from the School Board.

Public Hearing Regarding 2025-26 School Fees

Public Hearing – School Fees

Board President Tiffany Nelson opened the Public Hearing on the 2025-26 Board Approved School Fees.

Superintendent Styler gave a presentation and explanation of the proposed Board Approved School Fees for the 2025-26 school year.

The meeting was then opened for public comment. No public comment was offered.

The Board will hold another public hearing regarding these fees in its March meeting.

Action Items

Action Items

Approval of Policies

Policy Approvals

None

Request for Building Fee Waiver for 4-H Sewing Camp

Building Fee Waiver

4-H Sewing Camp Delta High School Classroom June 12-14, 2025

Member Stephenson made a motion to approve the building fee waiver, seconded by Member Adams, and carried unanimously by the Members of the Board.

Retiring Employees

Summer School Salary Schedule

Instructional Assistants -18 days, for 5 hours per day - Pay capped at Lane 1, Step 3 on the Classified Salary Schedule.

Teachers – 19 days, for 5 hours per day – Pay capped at Lane 1, Step 6 on the Professional Salary Schedule.

Member Stephenson made a motion to approve the Millard School District Summer School program, as outlined above, seconded by Member Adams, and carried unanimously by the Members of the Board.

Acceptance of Retiring Employees

| Betty Jo Western | Cary Edwards | Connie Johnson |
|------------------|-------------------|------------------|
| David Styler | Dean Gardner | Delna Bliss |
| Edward Lyman | George Richardson | Jacquelyn Shiner |
| Jane Losee | Jodi Nielson | Karen Wardle |
| Lynne Harris | Lynnette Hanson | McKay Shields |
| Merrie Jo Smith | Nikki Bliss | Randy Memmott |
| Sharyn Aguiar | | |

Member Richins made a motion to accept this year's retiring employees, eligible for the District's retirement incentive, seconded by Member George, and carried unanimously by the Members of the Board.

EskDale/Garrison 2025-26 DRAFT School Calendar

EHS/GES School Calendar

| Millard Sch 285 East 450 North & Delta, Uta | ah 84624 Phone: (435) 864-1000 Fax: (435) 864-5684 | Millard School District |
|--|--|-------------------------|
| Esl | kDale, Garrison, & Baker 2025-2026 | Draft |
| August 11, 2025 | Teacher Work Day | Monda |
| August 12, 2025 | Teacher Work Day | Tuesda |
| August 13, 2025 | School Starts | Wednesda |
| September 1, 2025 | Labor Day (No School) | Monda |
| October 29, 2025 | PCCR (parent/teacher conferences) | Wednesda |
| October 30-31, 2025 | Fall Break & Nevada Day (observed) | Thurs/Fi |
| November 11, 2025 | Veteran's Day (No School) | Tuesda |
| November 26-28, 2025 | Thanksgiving Break | Wed/Thurs/Frida |
| December 22, 2025 | Half Day Before Christmas Break | Monda |
| January 2, 2026 | Teacher Professional Development Day | Frida |
| January 5, 2026 | School Reconvenes | Monda |
| January 19, 2026 | Martin Luther King Day (No School) | Monda |
| February 13, 2026 | PCCR (parent/teacher conferences) | Frida |
| February 16, 2026 | Washington and Lincoln Day (No School) | Monda |
| Mar 30- Apr 3, 2026 | Spring Break | Mon-Fr |
| May 21, 2026 | Graduation Day for EHS | Thursda |
| May 21, 2026 | Half Day for Students | Thursda |
| May 22, 2026 | Teacher Work Day | Frida |
| May 25, 2026 | Memorial Day | Monda |

*** Subject to change

| | Teachers | Students | | Teachers | Students | | |
|-------------|----------|----------|---|----------|----------|-----------|---------|
| Summer days | 3 | 26 | | | is | | |
| August | 15 | 13 | January | 20 | 19 | | |
| September | 21 | 21 | February | 19 | 19 | Total Day | '5 |
| October | 21 | 21 | March | 20 | 20 | Teachers | 186 |
| November | 16 | 16 | April | 19 | 19 | Students | 179 |
| December | 16 | 16 | May | 16 | 15 | | 100,000 |
| October 15, | 2025 | 1st Term | 0.0000000000000000000000000000000000000 | Wedne | | 45 Days | |
| December 2 | | and Terr | | Monda | - | 42 Days | |
| March 10, 2 | | 3rd Terr | | Tuesda | | 45 Days | |
| May 21, 202 | 6 | 4th Tern | n Ends | Thursd | lay | 47 Days | |

Member Richins made a motion to approve the proposed EskDale/Garrison School Calendar, seconded by Member Adams, and carried unanimously by the Members of the Board.

<u>Fillmore Middle School Land Trust and Teacher and Student Success Plan</u> for 2025-26

FMS Land Trust & TSSP

Principal Jeremy Teeples presented Fillmore Middle School's Land Trust Plan, as well as its Teacher and Student Success Plan for the 2025-26 school year, to the Members of the Board.

These plans are supported and recommended by the Fillmore Middle School Community Council and are on file at the school.

Member Adams made a motion to approve and accept the plans presented, seconded by Member George, and carried unanimously by the Members of the Board.

Millard High School Land Trust and Teacher and Student Success Plan for 2025-26

MHS Land Trust & TSSP

Principal Derrick Dearden presented Millard High School's Land Trust Plan, as well as its Teacher and Student Success Plan for the 2025-26 school year, to the Members of the Board.

These plans are supported and recommended by the Millard High School Community Council and are on file at the school.

Member Stephenson made a motion to approve and accept the plans presented, seconded by Member Adams, and carried unanimously by the Members of the Board.

Employee Request for Extended Maternity Leave

Maternity Leave Request

Mrs. Whitney Durrant has requested approval of the Policy 4240 approved 15 days of maternity leave, beginning May 1, 2025. In addition, she is requesting two sick days, with a doctor's note, to get through the remaining days in the school year.

Member Stephenson made a motion to approve the request, seconded by Member George, and carried unanimously by the Members of the Board.

Communications for Board Members

Communications for Board Members

Thank You:

Thank You

School Newsletters:

School Newsletters

Delta North Elementary School's "Bulldog Bulletin" – February 2025 Delta North Elementary School's Spanish Bulletin – February 2025 Delta South Elementary School's "Bunny Bulletin" – February 2025 Delta Middle School's February 2025 Newsletter Fillmore Elementary School's "Chipmunk Chat" – February 2025 Fillmore Middle School's February 2025 Newsletter

Public Comment

Public Comment

Jody Lawhorn, the Millard Education Association president, thanked the Board Members for the work they do to help the schools. She expressed the concern from the UEA related to measures being taken during this year's legislative session.

Board Member Comments

Board Member Comments

Member Stephenson expressed an interest, despite pending legislation, to continue working with our teachers association. He mentioned that he has been impressed

with the professional staff at the school district. He stated that he feels like the District is in good hands and is heading in the right direction. He expressed that we are fortunate with everything we have here.

Member Adams started off by expressing his love and appreciation for the teachers in the District. He congratulated Coach Spendlove on his receipt of the Gold Star Coach award for his efforts in coaching girls soccer and the swim team. He also congratulated Millard High wrestling on their stellar performance at state, winning their 4th straight state championship.

Member George mentioned that she's been able to visit most of the schools in the District and expressed how amazed she has been with everything going on. She mentioned that she really likes to see the kids happy and wanting to be at school. She pointed out to Principal Dearden and Principal Teeples, who were present at the meeting, how impressed she was with their schools.

Member Richins also enjoyed her visits to the various schools. She expressed appreciation to Principal Dearden and Principal Teeples for presenting their 2025-26 Land Trust and Teacher and Student Success Plans. She congratulated the winter sports teams that are wrapping up for the season and expressed her appreciation for the nurses and the special education teachers. She offered congratulations to those employees who are retiring and wished them all well.

Member Nelson echoed the previous comments. She also congratulated the winter sports teams. She was grateful we were able to honor the school nurses and special education teachers. She mentioned her excitement at finishing the process of hiring the new superintendent and directors. She thanked Corey for helping navigate that process, and she thanked Superintendent Styler for his work in keeping up on all of the legislative session updates.

Superintendent Styler thanked everyone at the district office for everything they have been doing in the past several weeks. He expressed his love for all those he has the opportunity to work with. He congratulated the schools for all the good things they have going on.

Corey Holyoak expressed his gratitude for the position he is in and for the opportunity to be part of this community. He also expressed appreciation to the Board Members and to all the employees of the District.

The next regularly scheduled meeting of the Millard School District Board of Education will be held on Thursday, March 13, 2025, at 2:00 pm, with a public hearing at 4:00 pm, at the District Office, 285 East 450 North, Delta, Utah.

Meeting adjourned at 4:10 pm.

Meeting Adjourned

| Attest: | | | |
|---------|-----------|---------|------------------------|
| Signed: | | Signed: | |
| - | President | _ | Business Administrator |